



Benefits of Employee Performance Management Automation

Employee performance management is a comprehensive process that involves planning, monitoring, developing, and evaluating an individual's or an organization's performance in order to achieve desired goals and objectives. It is a systematic and ongoing approach that helps align an individual's or team's efforts with the overall objectives of an organization.

What do the Numbers Say?

More than **50%** of HR team's time is spent on processing employee information and answering questions.

Around **30%** of employees feel their performance review was not fair.

Around **70%** of employees leave their jobs when they don't receive the desired training & development.

Why Automate Employee Performance Management?

Automating employee performance management streamlines and improves the process by using software and technology to handle tasks like goal tracking, data analysis, and feedback collection. This reduces administrative burdens, making it more efficient and effective for both employees and organizations. Let's have a look at some of the benefits that automation put forth in performance management.

Real Time Data Access

Automated employee performance management systems allow managers and employees to access performance metrics, feedback, and progress in real-time, enabling quicker decision-making.

Improve Employee Engagement

Using automation in employee performance management enhance transparency in goal setting, expectations, and evaluations, which can boost employee morale and engagement.

Improve Transparency

Through the automation of the employee performance management process, Managers and HR departments gain the capability to collect performance data, and empowers employees to take responsibility for their development and bolsters trust within HR.

Increase Training & Skills Quality

Implementing an automated employee performance management system can enable organizations to establish personalized development goals for individual employees and customize training and skill.

Reduce Administrative Tasks

An automated employee performance management system eliminates the necessity for manual tasks, ensuring the swift execution of processes. Consequently, this empowers HR to refocus their efforts on enhancing the entire process.

Easy Accessibility to Information

Utilize RPA bots to expedite self-service support, enabling employees and managers to easily retrieve historical records of their past activities and performance.

Why Choose AutomationEdge for HR Automation?



Generative AI+RPA
Capabilities



Omnichannel
Support



400+ Ready
Integrations



HR Specific
SoFlo